

STRONG OEA = STRONG PUBLIC SCHOOLS

1

What is JANUS?

Janus v. AFSCME is a politically motivated attack to use the U.S. Supreme Court to divide and conquer our union by eliminating fair share fee.

2

Why does it matter?

JANUS matters because it is part of a concerted effort to weaken our ability to advocate for our students and members.

3

What are we doing about it?

Together, we are continuing to fight for strong public schools by strengthening our locals and demonstrating value and relevance for our members.



OEA

OHIO EDUCATION ASSOCIATION

Stand Strong for Public Education...Together, We Can!

Strong OEA = Strong Public Schools

1 What is JANUS?

- The Janus v. AFSCME case pending before the U.S. Supreme Court is solely about the elimination of the union's ability to collect fair share fees from individuals who receive the many benefits the union provides without paying for them.
- The JANUS case does not affect payroll deduction of dues, the union's obligation to represent all members of the bargaining unit, or any collective bargaining rights.
- JANUS is part of a broader agenda to weaken unions and destroy public education, brought to us by the same forces who gave us SB5, Betsy DeVos, and ECOT.

2 Why does JANUS matter?

- If our voice is diminished, our students and public education will lose.
- Collectively, we have more influence at the bargaining table to protect educators' benefits and working conditions.

- Together, we have more influence at the state and local levels to advocate on critical education issues such as school funding, testing, and professional standards.
- When our union is strong, we have better working conditions, and our students have better learning conditions.

3 What are we doing about it?

- We are developing new ways to help locals address the interests and concerns of our members.
- We are continually working to help members realize the value and relevance of OEA membership through support & relationships, influence & power, and protection & advocacy that only OEA can provide.
- We built the strength of OEA long before Fair Share Fee, and we will continue to thrive no matter the outcome of JANUS.

Stand Strong for Public Education...Together, We Can!